

**Clawback Rates – Updated 20<sup>th</sup> May 2020**

<b>Date</b>	<b>Generic Rate %</b>	<b>Target Proprietary Rate %</b>
January 2018	0	4.31
June 2018	1.5	4.31
August 2018	1.5	5.25
October 2018	2	5.25
November 2018	2	4.33
January 2019	2.5	4.33
February 2019	2.5	4.51
April 2019	6	4.92
August 2019	6	4.21
October 2019	5.3	4.21
November 2019	5.3	4.51
February 2020	5.3	4.04
April 2020	0	4.04
May 2020	0	3.87